Agile Project Leadership

- Created by Sanjiv Augustine at CC Pace in 2005
- Builds agile cultures, mind-sets, & environments
- <u>Leadership model for managing agile projects</u>

Foster Alignment and Cooperation

Organic Teams

Leadership
- Craftsmanship
- Collaboration
- Guiding Coalition
- Community

Management
- Identify Community
- Design Structures
- Get Team Players
- Adaptive Enterprise

Guiding Vision

Leadership
- Team Vision
- Team Alignment
- Bold Future
- Shared Expectations

Management
- Business Outcomes
- Delineate Scope
- Estimate Effort
- Design Vision Box
- Elevator Statement

Encourage Emergence and Self Organization

Simple Rules

Leadership
- Culture of Change
- Value Focus

Management
- Assess Status Quo
- Customize Method
- Release Plan
- Iteration Plans
- Facilitate Design
- Conduct Testing
- Manage Releases

Open Information

Leadership
- Conduct Standups
- Promote Feedback
- Build Trust
- Facilitate Action

Management
- Team Collocation
- Get Onsite Customer
- Practice Pairing
- Information Radiator
- Map Value Stream

Light Touch

Leadership
- Adapt Style
- Roving Leadership
- Go With Flow
- Work Life Quality
- Build on Strengths
- Gain Commitments

Management
- Decentralize Control
- Pull vs. Push
- Manage Flow
- Use Action Sprints

Learning/Adaptation

Adaptive Leadership

Leadership
- Embodied Presence
- Embodied Learning

Management
- Daily Feedback
- Monitor/Adapt Rules
- Monitor Practices
- Retrospectives
- Scenario Planning

Augustine, S. (2005). *Managing agile projects*. Upper Saddle River, NJ: Pearson Education.